



United Through Jesus in Faith, Love and Learning

POLICY – SCHOOL UNIFORM

Date of Adoption:	27.01.2023	Date of Review:	2024
Author:	B CANNING	Committee responsible for Review:	RESOURCES
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Office use only:

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1. Aims

This policy aims to:

Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers

Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010

Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)

St Paul's whole school community (all staff, governors, parents and volunteers working in the school) are committed to safeguarding and promoting the welfare of our children. At St Paul's we recognize our duties under the Equality Act 2010. Everyone has the right to be treated with dignity and respect.

- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the school office, who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost
- Considering cheaper alternatives to school-branded items
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

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4. Expectations for school uniform

4.1 Our school's uniform

Jumpers and Cardigans	Royal blue – plain or with school logo
Sweatshirts	Year 6 may wear their leavers hoodies in the place of a jumper
Shirts	Reception – white polo shirts KS1 and KS2 – white shirts in Winter Short sleeved white shirts/Polo shirts in the Summer
Ties	Year 1s are given a plain blue tie (on elastic) at a tie ceremony. Year 1 upwards are expected to wear a plain blue tie with their Winter uniform until they reach Year 6 when they are presented with a striped, blue leaders tie.
Trousers Skirts Pinafores Shorts	Charcoal grey Skirts and pinafores should be at least knee length
Socks/Tights	White/grey knee length socks Grey/white socks under trousers Grey tights
Shoes	Black, plain school shoes. No heels or slip-ons No 'trainer' type shoes For health and safety reasons we do not allow open toe sandals
Dress (Summer)	Blue gingham
Coats	Warm coat or raincoat in a plain colour (Hoodies, sweatshirts or denim jackets are not considered to be school coats)
Bags	EYs – Year 2 Book bags Year 3 – 6 Sensible sized bag
Jewellery	If children have pierced ears they may only wear small stud earrings. One stud earring per ear-lobe. No other piercings. We would prefer that these are not worn on PE days but if they are, for health and safety reasons, they must be covered with tape, front and back. The taping must be done at home for the younger children as the staff are not permitted to apply or to remove the tape.

PE KIT

T- Shirt	Plain white House colour t-shirt may be worn in the Summer term
Shorts	Royal blue
Socks	Grey or white (no tights allowed for PE)
Tracksuits	Plain royal blue, dark blue or black tracksuits
Trainers	Plain, black or white with no logos To be worn on PE days ONLY
Hair	Hair slides / bands – school colours only Long hair should be tied back (Logos/patterns shaved into hair or eyebrows are not allowed Hair dye not allowed)

SUMMER/WINTER UNIFORM - Summer uniform can be worn in the Summer term and up until October half term if the weather is still warm

In our efforts to keep lost property to a minimum, all clothing must be clearly marked with the pupil's name. Whilst taking all reasonable care to see that pupils' possessions are safeguarded, the school cannot be held responsible for clothing and personal items which are lost. There is a lost property box which is stored outside on the playground. At the end of term, all lost property is transferred to the PTA second-hand uniform sale in school.

4.2 Where to purchase it

The PTA sell 'As good as new' uniform.

Branded items available at the local uniform supplier (Sumo Sams)

Most retail outlets and supermarkets stock the non-branded uniform items noted above in the policy.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises

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- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, clearly labelled with the child's name

Parents are also expected to contact the school office who direct your concern to the school leadership team if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

Resolved locally

Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the school leadership team.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

Is appropriate for our school's context

Is implemented fairly across the school

Takes into account the views of parents and pupils

Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed annually by B Canning. At every review, it will be approved by the full governing board.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy

We are proud of our school and are often complimented on the smart appearance and behaviour of our pupils in and outside school.